



LIFEGUARDS

The City of Newport is currently recruiting for Lifeguards. This is a part-time, non-exempt position with an hourly rate of pay of \$9.64/hour - \$10.33/hour, depending on experience.

POSITION SUMMARY:

This position is responsible for maintaining safe swimming conditions in the pool, deck, and surrounding areas. creates a safe and positive atmosphere that promotes safety and participation in accordance with City of Newport policies and procedures; Perform other duties as they pertain to the position; including but not limited to office/reception duties, cleaning/janitorial duties, water chemistry checks, inventory stocking.

ESSENTIAL FUNCTIONS:

1. Maintains constant surveillance of the pool area.
2. Build and maintain effective relationships with co-workers, members, and other pool patrons.
3. Convey accurate information on aquatics programs and schedules, and when appropriate refer patrons to suitable classes and programs.
4. Positive and constructive customer service
5. Knowledge of all emergency procedures and respond to emergency situations immediately in accordance with City and Red Cross policies and procedures, including administering first aid and rescue. Complete related reports as required.
6. Maintains accurate records as required by the City of Newport and state Health Department code.
7. Performs equipment checks and ensures appropriate equipment is available as needed.
8. Attends all staff meetings and training as required.
9. May assist with swim lessons.
10. Other duties as assigned by the supervisor.

QUALIFICATIONS:

1. Applicants must be 15 years of age or older to be considered for employment.
2. Must be able to obtain the following certifications within 3 months of hire: CPR for the Professional Rescuer, AED, and Basic First Aid certification. Current Red Cross Lifeguarding. (The City of Newport will provide these trainings and certifications)
3. Must be available to work a varied work schedule, including some weekends, early mornings and evenings. Consideration may be made to accommodate other work or school schedules, however the City may require specific hours be worked to help with coverage of pool hours and to meet customer demands.

PHYSICAL DEMANDS:

1. Ability to pass lifeguard water test.
2. Must be able to remain alert.
3. Must be able to sit or stand for extended periods.
4. Adequate ability to hear noises and distinguish distress signals.

5. Ability to continuously scan all areas of the pool with clear vision.
6. Ability to perform strenuous physical tasks necessary for a water rescue.
7. Ability to communicate verbally, including projecting voice across distance in normal and loud situations.
8. Lifting, pulling, and carrying up to 50 pounds.

TO APPLY: City application forms are available on the city website at www.newportoregon.gov, or picked up from the City Manager's Office at the Newport City Hall, 169 SW Coast Highway, Newport, Oregon 97365. Application materials should be sent to: City of Newport, Attention: Human Resources, 169 SW Coast Highway, Newport, Oregon 97365, or e-mailed to b.james@newportoregon.gov.

The position is open until filled.

The City of Newport is an EEO employer and veteran's preference provider.